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**Job Title: Chief Executive Officer (CEO)**  
**Location**: Lochgelly Fife and Remote working options

**Charity Name**: **The Big House SCIO SC053137**  
**Reports to**: Board of Trustees  
**Salary**: £60,000 to £70,000  
**Job Type**: Full-time, Permanent

**Role Overview**

The CEO will lead The Big House Multibank operating the Multibank in Scotland, located in Fife. The Big House Multibank is committed to improving lives and building a more sustainable Scotland by reducing waste, maximising resources, and fostering environmental and social benefits. This is a unique opportunity to shape the future of the organisation and make a tangible difference by ensuring the charity’s mission is achieved through strategic leadership, strong partnerships, and the efficient distribution of resources.

**Key Responsibilities**

* **Strategic Leadership**:  
  Lead the development of a clear strategic direction for the charity, ensuring that it meets its long-term goals and continues to grow its impact. Work with the Board of Trustees to set priorities and vision for the future of the organisation.
* **Operational Excellence**:  
  Line manage responsibility for the Warehouse Manager who is responsible for the day-to-day operations, ensuring smooth running of warehouse, initiatives, and community outreach. Oversee and work with the Warehouse Manager in terms of the logistics of resource distribution (food, clothes, and other essential goods) across Scotland, ensuring the charity’s services reach those most in need.
* **Partnership and Stakeholder Development**:  
  Build and sustain partnerships with local businesses, government agencies, community organisations, and other stakeholders. Work on securing financial donations, in-kind gifts, and collaborations to expand the charity’s reach.
* **Fundraising and Income Generation**:  
  Lead fundraising efforts, including grant applications, corporate partnerships, and public campaigns. Develop diverse revenue streams to ensure long-term sustainability for the charity’s mission.
* **Public Advocacy and Awareness**:  
  Act as the primary spokesperson for the charity, representing it at public events, forums, and media opportunities. Advocate for social policies and initiatives that aim to address poverty, inequality, and related social issues in Scotland.
* **Team Leadership and Development**:  
  Lead a committed and passionate team. Foster a positive, inclusive, and collaborative work environment. Oversee professional development programmess, ensuring that staff members have the necessary resources to succeed in their roles.
* **Impact Measurement and Reporting**:  
  Develop metrics for evaluating the charity's social impact, ensuring that the organisation is meeting its objectives and continuously improving its services. Regularly report progress and impact to the Board of Trustees, donors, and other key stakeholders.

**Required Qualifications and Skills**

* **Experience**:  
  A proven track record in senior leadership roles within the charity, non-profit, or social enterprise sectors. Experience in scaling organisations, experience from start-up to scale up managing small to large teams, and navigating complex operational challenges is highly desirable.
* **Skills**:
  + Strong strategic thinking and problem-solving skills
  + Exceptional communication skills, both written and verbal
  + Strong financial acumen, with experience in budgeting, financial management, and fundraising
  + Ability to build and maintain relationships with a wide range of stakeholders
  + Excellent decision-making capabilities and the ability to lead with integrity
* **Personal Attributes**:
  + Passion for social justice and community development
  + A commitment to transparency, accountability, and ethical practices
  + Empathy and understanding of the challenges facing vulnerable communities in Scotland

**Desirable**

* Knowledge of the Scottish charity sector and the challenges faced by local communities
* Experience of scaling up a charity from one locality to Scotland wide
* Strong fundraising skills
* Familiarity with relevant social policies and poverty agendas within Scotland

**What We Offer**

* The opportunity to make a direct impact on the lives of thousands of people across Scotland
* A collaborative and dynamic working environment
* A competitive salary
* Continuous professional development opportunities

If you are an inspiring, results-driven leader with a passion for social change, we encourage you to apply. Join us in helping to create a more equitable and compassionate society for all.